

EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN: KOTLA ROAD: NEW DELHI

No. B-11/14/1/91-E.I.(B)

Dated : 26.9.1991

To

The Secretary General,
All India ESIC Employees' Federation,
D-456, Mahavir Prabhu,
Arbudanagar, ODHAV,
AHMEDABAD.

Subject :- Transfer/posting of Insurance Inspector/Manager
Grade-II/Office Superintendent - interference
therein by Employees' Union(s).

Sir,

I recall my discussion with you during your visit to
the Hqrs' Office on 18/19-9-91 on the subject cited above.

The matter about the protest raised by Employees'
Union, Gujarat Region on the transfer of some of the
Insurance Inspectors was discussed in detail. It was
brought out that according to Rules & Conditions for
Recognition of Service Unions/Associations of the
Employees of the Corporation approved by the Standing
Committee and recognition granted thereunder to the
Regional Employees' Union(s) stipulate that Employees'
Union(s) shall have the scope to watch collectively the
interests of the employees for and upto the cadre of
Head-Clerk/Assistant.

In the light of provisions contained in the terms
of recognition and taking into account present situation
it was agreed upon that :-

- 1) In cases where the Office Bearers of the Employees'
Union who contest the Election while working as
Head-Clerk/Assistant and subsequently got promoted
as Insurance Inspector may be adjusted locally for
the un-expired period of their term of office.

Contd.P/2...

- 2) In cases where the Insurance Inspectors who are/ continue to be the members of the Employees' Union and contest the Election while working as Insurance Inspector to become the office bearer; no protection shall be given as the cadre of Insurance Inspector carries the liability of transfer not only within the Region but all over India.

It will be appreciated, if you could apprise all the Regional Unions affiliated to your Federation with the above position and advise them to confine the scope of their activities only to the general/common interests of those categories of employees viz Group D and Group C (excluding Insurance Inspector/Manager Grade-II/Superintendent) employees for whom they have been recognised to represent.

This issues with the approval of Director General.

Yours faithfully,



(B.K. GUPTA)

DIRECTOR OF ADMINISTRATION.

Copy to All Regional Directors/Director, Pune,
Joint Regional Director Incharge, SRO, Nagpur/Coimbatore/
Madurai.