



कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)



क. रा. बी. नि. चिकित्सा महाविद्यालय एवं अस्पताल  
सेक्टर-24, नोएडा-201301 (उ०प्र०)  
ESIC Medical College and Hospital  
Sector-24, Noida-201301 (U.P.)  
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F. No. 211-A-11/14/2024/Interview-Med.-Part(4)

Date: 24.06.2025

### Walk-in-Interview

A walk-in interview for the recruitment of Twenty Five (25) posts of Senior Residents (under Residency Scheme), Twenty (20) posts of Specialist on contract basis and Four (04) posts of Super Specialist on contract basis, is scheduled to be held on 09.07.2025 at ESIC Medical College and Hospital, Sector-24, Noida.

Sr. No.	DEPARTMENT	Category						Age as on date of interview	Date and time of interview
		UR	OBC	SC	ST	EWS	TOTAL		
A)	Full Time Super Specialist on contract basis for one year (extendable up to 3 years, subject to satisfactory performance) OR till Regular Super Specialist joins, whichever is earlier/ Part Time Super Specialist on contract basis for one year OR till Regular Super Specialist joins, whichever is earlier								
1	NEPHROLOGY	1	0	0	0	0	1	Not exceeding 69 years (for part time super spl.) and 67 years (for full time super spl.) as on the date of interview	09.07.2025 at 09:00 AM onwards
2	MEDICAL ONCOLOGY	1	0	0	0	0	1		
3	NEUROLOGY	0	1	0	0	0	1		
4	ENDOCRINOLOGY	0	0	1	0	0	1		
	<b>Total</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>4</b>		
<b>Duties and Emoluments</b>		<b>Full Time Super Specialist: -</b> 1) The Super-specialist shall be engaged on full time contract basis with consolidated remuneration for a minimum period of three years. The contract would be extendable yearly based on satisfactory performance. 2) Working hours: 09.00 AM to 04.00 PM on week days and 09.00 AM to 01.00 PM on Saturdays. 3) Available on Call 24x7. Should attend emergency calls and visit as and when it is required. 4) Consolidated Remuneration: -							

	<p>a. Junior/Entry level - Rs. 2,00,000/- per month. b. Consultant (Sr. Level) -Rs. 2,40,000/-per month.</p> <p><b>Note:-</b> Pay will/may be revised as per ESIC Hqrs instructions issued from time to time.</p> <p><b><u>Part-Time Super-Specialist (Entry Level):</u></b> -</p> <ol style="list-style-type: none"> <li>The Super-specialist shall be engaged on Part time on contract basis with consolidated remuneration for a period of one year only.</li> <li>Available on call 24x7. To work for 4 hours session per day x four days in a week. (16 hours)</li> <li>Consolidated Remuneration :-       <ol style="list-style-type: none"> <li><b><u>Junior/Entry level</u></b> - Rs. 1,00,000/- per month + additional Rs. 20,000/- admissible as visiting charges in case of emergency (if willing). Rs. 1,200/- for every additional hour beyond 16 hrs (4 days X 4 hours) a week subject to the justification to competent authority.</li> <li><b><u>Consultant (Sr. Level)</u></b> - Rs. 1,50,000/- per month + additional Rs. 20,000 admissible as visiting charges in case of emergency (if willing). Rs. 1,500/- for every additional hour work beyond 16 hrs (4 days X 4 hours) a week subject to justification to Competent Authority.</li> </ol> </li> </ol> <p><b>Note:-</b> Pay will/may be revised as per ESIC Hqrs instructions issued from time to time.</p>
<p><b>Qualification &amp; Experience required for Full Time/Part Time Super Specialist</b></p>	<p><b><u>Super-specialist (Junior Consultant/ Entry level):-</u></b></p> <ol style="list-style-type: none"> <li>A recognized medical qualification included in the first or second Schedule or Part-II of the third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part-II of the third Schedule should also fulfill the conditions stipulated in sub-section (3) of section (13) of the Indian Medical Council Act, 1956 (102 of 1956).</li> <li>M.Ch./DM or equivalent in the concerned Super specialty.</li> <li>Candidates with at least three years experience in the concerned super specialty after obtaining the first Post-graduate degree will be considered for engagement.</li> </ol> <p><b><u>Super-specialist (Senior Consultant):-</u></b></p> <ol style="list-style-type: none"> <li>A recognized medical qualification included in the first or second Schedule or Part-II of the third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part-II of the third Schedule should also fulfill the conditions stipulated in sub-section (3) of section (13) of the Indian Medical Council Act, 1956(102 of 1956).</li> <li>M.Ch./DM or equivalent in the concerned Super specialty.</li> <li>Candidates with at least five years experience in the concerned super specialty after obtaining the first Post-graduate degree will be considered for engagement.</li> </ol>
<p><b><u>Note:-</u></b></p>	<ol style="list-style-type: none"> <li>Reservation of PWD will be as per prevailing guidelines of Government of India for non-surgical departments.</li> <li>The selected Super Specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum is Rs. 30.0 Lakhs for Anesthesiologists, Cardia Surgeon, Neuro Surgeon, Plastic Surgeons etc (b) Rs. 20.0 Lakhs for General Surgeons, Gynecologist, etc(c) for Physicians Dentists, Radiologists, Pathologists etc, it should be at least of Rs.10.0 Lakhs. A copy of the insurance premium and receipt must be submitted within 7 days from the date of engagement.</li> <li>As per EWS guidelines posts are not carried forward / or considered as backlog vacancy in case unfilled, UR category candidate may be allowed to apply for EWS vacancy as per rules.</li> </ol>

B) Full Time Specialist on contract basis for one year (extendable up to 3 years, subject to satisfactory performance) OR till Regular Specialist joins, whichever is earlier/ Part Time Specialist on contract basis for one year OR till Regular Specialist joins, whichever is earlier									
Sr. No.	DEPARTMENT	Category						Date & Time of Interview	Age as on date of interview
		UR	EWS	OBC	SC	ST	TOTAL		
1	Anesthesia	1	1	1	0	0	3	09.07.2025 at 09:00 A.M. onwards	Not exceeding 69 years (for part time Spl.) and 67 years (for full time Spl.) as on the date of interview
2	Obst. & Gynecology	0	0	1	0	0	1		
3	Radiology	1	0	1	0	0	2		
4	Surgery	0	0	1	0	0	1		
5	Medicine	0	0	1	0	1	2		
6	Medicine (for Cardiology)	1	0	0	0	0	1		
7	Pediatrics	0	0	1	0	0	1		
8	Biochemistry	1	0	0	0	0	1		
9	Orthopedics	1	0	0	0	0	1		
10	Chest	0	0	1	0	0	1		
11	Accident & Emergency Dept	1	0	1	0	1	3		
12	ICU	1	1	1	0	0	3		
	<b>Grand Total</b>	<b>7</b>	<b>2</b>	<b>9</b>	<b>0</b>	<b>2</b>	<b>20</b>		

<b>Duties &amp; Remuneration</b>	<p><b>Full Time Specialist: -</b></p> <ol style="list-style-type: none"> <li>Specialist shall be recruited for a period of 3 years with annual evaluation and the term is renewed every year based on satisfactory performance.</li> <li>Working hours: 09.00 AM to 04.00 PM on week days and 09.00 AM to 01.00 PM on Saturdays.</li> <li>Available on Call 24x7. Should attend emergency call as and when required.</li> <li>A consolidated remuneration per month, revised from time-to-time, in accordance to ESIC Hqrs letter no. Z-17/11/1/2007/Med. IV (Pt. File) dated 13.04.2022 &amp; Z-11012/51/2022-Med-VI dated 08.12.2022 is admissible under the rules for <b>Specialist (Sr. Level)</b> with 5 years' experience post PG as per RR.</li> <li>A consolidated remuneration per month, revised from time-to-time, in accordance to ESIC Hqrs letter no. Z-17/11/1/2007/Med. IV (Pt. File) dated 13.04.2022 &amp; Z-11012/51/2022-Med-VI dated 08.12.2022 is admissible under the rules for <b>Specialist (Jr. Level)</b> with 3 years' experience post PG as per RR.</li> </ol> <p><b>Part-Time Specialist (with no case to case): -</b></p> <ol style="list-style-type: none"> <li>The period of contract will be one year from the date of joining.</li> <li>Available on Call 24x7 as he/she will be drawing emergency call charges.</li> <li>To work for 4 hours session per day x four days in a week. (16 hours) Remuneration – Rs. 60,000/- per month. Additional Rs. 15,000/- admissible as visiting charges in case of emergency (if willing). Rs. 800/- for additional every hour beyond 16 hours, subject to the justification to competent authority.</li> </ol>
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	<b>Note:-</b> Pay will/may be revised as per ESIC Hqrs instructions issued from time to time.
<b>Qualification &amp; Experience required for Full time/Part Time Specialist</b>	<p>1) Post Graduate Degree/DNB or Diploma in respective specialty after MBBS with MCI registration.</p> <p><b>Experience:</b></p> <ul style="list-style-type: none"> <li><b>For Specialist (Jr. Level):-</b> Three years' experience in respective specialty for degree holders <b>OR</b> Five years' experience in respective specialty for Diploma holders.</li> <li><b>For Specialist (Sr. Level):-</b> Five years' experience in respective specialty for degree holders <b>OR</b> Seven years' experience in respective specialty for Diploma holders.</li> </ul>
<b>Note:-</b>	<ol style="list-style-type: none"> <li>Reservation of PWD will be as per prevailing guidelines of Government of India for non-surgical departments.</li> <li>The selected Specialist/Super Specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum is Rs. 30.0 Lakhs for Anesthesiologists, Cardia Surgeon, Neuro Surgeon, Plastic Surgeons etc (b) Rs. 20.0 Lakh for General Surgeons, Gynecologist, etc(c) for Physicians Dentists, Radiologists, Pathologists etc, it should be at least of Rs.10.0 Lakh. A copy of the insurance premium and receipt must be submitted within 7 days from the date of engagement.</li> <li>As per EWS guidelines posts are not carried forward / or considered as backlog vacancy in case unfilled, UR category candidate may be allowed to apply for EWS vacancy as per rules.</li> </ol>

C)		Senior Resident (under Residency Scheme)						Date & Time of Interview	Age as on date of interview
Sr. No.	DEPARTMENT	Category					TOTAL		
		UR	EWS	OBC	SC	ST			
1	Anesthesia	1	1	1	1	1	5	09.07.2025 & 09:00 A.M. onwards	Not exceeding 45 years as on date of Interview. Age Relaxation to reserved categories will be given as per rules.
2	Orthopedics	0	0	0	1	0	1		
3	Surgery	1	0	1	0	1	3		
4	Pediatrics	1	0	1	0	0	2		
5	ICU	0	0	1	0	0	1		
6	NICU	1	0	0	1	1	3		
7	Chest	0	0	1	0	0	1		
8	Radiology	1	0	1	0	0	2		
9	ENT	0	1	0	1	0	2		
10	Eye	0	0	0	1	0	1		
11	Pathology	1	0	0	0	1	2		
12	Cardiology	0	0	1	0	0	1		

13	Urology	0	0	1	0	0	1
	<b>TOTAL</b>	<b>6</b>	<b>2</b>	<b>8</b>	<b>5</b>	<b>4</b>	<b>25</b>
<b>Qualification &amp; Experience required</b>		<p>a) MBBS with PG Degree/DNB/Diploma or equivalent as per Residency Scheme in concerned specialty from recognized University/Institution.</p> <p>b) As per ESIC Hqrs letter dated 27.07.2020, preference is to be given to a PG qualified candidate and selection of non-PG qualified candidate may be resorted to only when PG qualified candidates are not available subject to the condition that such candidates possess at least <b>2 years working experience</b> in the same discipline in which they are proposed to be engaged.</p>					
<b>Duties &amp; Remuneration</b>		<ol style="list-style-type: none"> <li>To work as per ESIC norms for Senior Resident (under Residency Scheme).</li> <li>Remuneration will be paid as per orders/instructions issued by ESIC Headquarters Office from time to time.</li> <li>A consolidated remuneration per month, revised from time-to-time, in accordance to ESIC Hqrs letter no. Z-17/11/1/2007/Med. IV (Pt. File) dated 13.04.2022 &amp; Z-11012/51/2022-Med-VI dated 08.12.2022 is admissible under the rules.</li> <li>Pay will/may be revised as per orders/instructions issued by ESIC Headquarters Office from time to time.</li> </ol>					
<b>Note:-</b>		<ol style="list-style-type: none"> <li>Reservation of PWD will be as per prevailing guidelines of Government of India for non-surgical departments.</li> <li>As per EWS guidelines posts are not carried forward / or considered as backlog vacancy in case unfilled, UR category candidate may be allowed to apply for EWS vacancy as per rules.</li> <li>Candidates seeking reservation benefits under SC/ST/OBC/EWS category must produce original certificates in the prescribed format of Govt. of India in support of their claim.</li> <li>Candidates who have completed 3 years Senior Residency from any Govt. Institute need not appear for interview for 3 years Residency Scheme. However, in case of non-availability of candidates as per the category advertised, such candidates may apply for 39 days (on contract).</li> <li>In case of non-availability of candidates for SR in the category advertised, the posts may be filled with available candidates for SR-39 days (on contract). Candidates selected for 39 days will not be entitled for transport allowance with DA on transport allowance as per rules.</li> </ol>					

**General Instructions:-**

- Reservation for PWD/ Other reserved categories will be executed as per instructions of ESIC Hqrs/DOPT.
- Vacancies are likely to change depending upon actual requirement at the time of interview.
- Age relaxation for SC/ST/OBC- NCL /Ex-servicemen/PWD will be given as per rules.
- Candidates seeking reservation/age relaxation benefits under SC/ST/OBC-NCL/PWD category must ensure that they are entitled to such reservation as per eligibility prescribed in the notice and as per the instructions issued by Govt. of India. They should also be in possession of the original certificates in the prescribed format of Govt. of India in support of their claim.
- The recruitments are purely on contractual basis and selected candidates will have no claim for regularization of the service in the hospital.
- No TA/DA will be paid to the candidates for appearing in the interview.
- Dean/Medical Superintendent reserves the right to fill up all or none of any vacancy.
- Dean/Medical Superintendent reserves the right to alter the date or even cancel the interview at a later stage.
- Private practice of any kind will not be allowed.**
- Candidate should bring their own application Performa (Annexure A) **{attached}** and application should be submitted separately for each post.

11. Mere declaration of the selection of candidate does not confer the right to the post. This is subject to scrutiny of the documents at the time of joining.
12. The candidate should have to produce the proof of essential academic qualification on the day of interview failing which his/her candidature for the said post will not be considered.
13. The candidate should bring two recent passport size photographs along with one set of attested photocopies and original of testimonials
14. **Candidates who have completed 3 years Senior Residency from any Govt. Institute need not appear for interview for 3 year Residency Scheme.**
15. The candidate who is in service should submit "No Objection Certificate" from the employer at the time of interview.
16. The selected candidate shall have to furnish a DD/Bankers Cheque for an amount of Rs. 10,000/- (Rupees Ten Thousand Only) drawn in favor of "ESI Fund Account No. 1" payable at Noida towards security deposit at the time of joining.
17. In case of non-appearance of eligible candidates for SR against the advertised category, the vacancy may be filled by available qualified and eligible SR candidates for 39 days.
18. **Part time engagement of one contractual employee in two ESIC Hospitals at the same time shall not be permissible.**
19. Interested candidates may appear for the Walk in interview as per given schedule along with their original documents & Xerox copies in support of their Date of Birth, Proof of Educational Qualification, Experience Certificates, Caste Certificates.
20. Candidates reporting **after 11:30 am** will not be allowed to appear in the walk in interview.

**Application Fee:**

S. No.	Category	Amount	Mode of Payment
1	SC/ST/PWD/ESIC (Regular Employee)/ Female Candidate & Ex-serviceman	Nil	Through Demand Draft in favor of "ESI Fund A/c No.-1" payable at Noida
2	All Other categories	Rs. 500/-	

**Note:-** Fee, once paid, is non-refundable under any circumstances.

**Documents required:-**

1. Matriculation certificate for Age proof
2. MBBS Certificate/Proof of Educational Qualification (with mark sheets)
3. Two Photographs (PP Size).
4. Aadhar Card
5. PAN Card
6. Caste Certificate for SC/ST/OBC candidates. OBC candidates are required to submit latest OBC Certificate as per Central Govt. Performa, not more than one year old from the date of Interview.
7. PG Degree/Diploma Certificate.
8. DMC/UPMCI Registration Certificate with MD/MS/DNB qualification.
9. No Objection Certificate from present employer, if applicable.
10. Experience Certificates, if applicable.
11. Income and Asset certificate from issuing Authority as per DOPT letter no. 36039/1/2019-Estt. (Res) dated 31s January, 2019 must be submitted for the reservation for EWS Category.
12. EWS candidates are required to submit latest EWS Certificate as per Central Govt. Performa, not more than one year old from the date of Interview.

**Venue of interview: Conference Room, Ground Floor, ESIC Medical College and Hospital, Noida.**

**{Note: The number of vacancies may increase/decrease on the basis of joining of Regular Specialists/Super specialists/GDMOs.}**

Digitally signed by  
Harnam Kaur  
Date: 24-06-2025  
15:10:22

**Dean (I/c)**

(Annexure A)

**APPLICATION FORM**

(Please fill all the particulars in Block Letters)

Latest  
Passport Size  
Photo (Self  
Attested)

Walk-in Interview on **09.07.2025****PARTICULARS OF THE CANDIDATES**

For the post of: - (tick wherever applicable)

- Senior Residents (under Residency Scheme)
- Contractual Super Specialist (Part time/ Full time)
- Contractual Specialist (Part time/ Full time)
- SR (39 days)

In the department of:- \_\_\_\_\_

Full Name	
Father's Name	
Spouse's Name (If Married)	
Sex & Blood Group	
Date of Birth & Age	
Mother Tongue	
Identification Mark	
Category	
Email ID	
Mobile Number	
PAN Card Number	
Aadhar Number	
Nationality	
Educational Qualification (after intermediate)	
Other Qualification (if any)	
Correspondence Address	
Permanent Address	

Name & Address of the Employer	Details of Previous Employment (in chronological order after graduation)			Reason of Leaving
	Period of Employment			
	From	To	Total Month(s)	

Have you ever been dismissed or otherwise punished during/after course of your employment/ studies, if YES so furnish details:

.....

Number of Attempts in passing MBBS Examination:

1<sup>st</sup> Profession \_\_\_\_\_

2<sup>nd</sup> Profession \_\_\_\_\_

3<sup>rd</sup> Profession \_\_\_\_\_

Marks of final Examination \_\_\_\_\_

#### Self Attested Photocopy of Certificates

1. Matriculation certificate for Age proof.
2. MBBS Certificate/Proof of Educational Qualification (with mark sheets)
3. Two Photographs (Passport Size).
4. Adhar Card
5. PAN Card
6. Caste Certificate for SC/ST/OBC candidates, if applicable.  
(Note- OBC candidates are required to submit latest OBC Certificate as per Central Govt. Performa, not more than one year old from the date of Interview.)
7. PG Degree/Diploma Certificate/DM/ MCH/ DNB (Super Specialty) (as applicable)
8. DMC/UPMCI Registration Certificate with MD/MS/DNB qualification.
9. No Objection Certificate from present employer, if applicable.
10. Experience Certificates, if applicable.
11. EWS Certificate, if applicable.

I hereby certify that the above information and particulars submitted by me are correct and complete to the best of my knowledge and belief, in case any information or particulars furnished above are found incorrect/ false/ wrong, of any information being supported at any stage, I shall liable to any course of action as deemed fit.

Signature of the Candidate : \_\_\_\_\_  
 Name of the Candidate : \_\_\_\_\_  
 Date : \_\_\_\_\_



## **UNDERTAKING**

\*Strike out which is not applicable

1. I hereby undertake that :-
  - I have not done Regular SR'ship from any Hospital till date.
  - I have completed \_\_\_\_\_ of Regular SR'ship from \_\_\_\_\_ Hospital wef \_\_\_\_\_ to \_\_\_\_\_.
2. I hereby undertake that :-
  - I am not working in any Government Hospital on the date of interview
  - I am working in \_\_\_\_\_ Hospital as \_\_\_\_\_ from \_\_\_\_\_ to till date and NOC from \_\_\_\_\_ is attached.
3. I hereby undertake that following documents are not available with me at the time of Interview and I will submit the same before joining / at the time of joining.
  - a.
  - b.
  - c.
  - d.
  - e.
4. I hereby submit my willingness for candidature/appointment of Senior Resident (on contract) for the period of SR-39 days.

**Note: -** I hereby declare that all the above information is true and correct in the best of my knowledge if any discrepancies are found my candidature will be cancelled/terminated with immediate effect without any further correspondence.

Name-

Signature

Place -

Date-